

BILL NO. 86-33

AS AMENDED

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

BILL NO. 86-33 (AS AMENDED)

Introduced by Council President Hardwicke at the request
of the County Executive

Legislative Day No. 86-14 Date May 20, 1986

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 85-25 and Ordinance No. 85-58, as amended, and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees, judicial service employees, and State's Attorney's employees; to further provide for new position plans and salary grades for classified and exempt employees, Circuit Court and State's Attorney's Office employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, May 20, 1986

Introduced, read first time, ordered posted and public hearing scheduled

on: June 17, 1986

at: 7:00 P.M.

By Order: Angela Markowski, Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was

held on June 17, 1986

and concluded on June 17, 1986

Angela Markowski, Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

BILL NO. 86-33

AS AMENDED

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County Ordinance No. 85-25 and Ordinance No. 85-53, as amended, heading, Harford County Pay and Classification Plan, be, and they are hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Judicial, and State's Attorney's Office Plans and Schedules, be, and they are hereby enacted to stand in lieu of the repealed Ordinances, all to read as follows:

Harford County Classification Plan

General Administration:

Administrative Assistant I	S-06
Administrative Assistant II	S-08
Aging Program Manager	M-12
Assistant County Attorney	M-16
Buyer	S-10
Commission for Women Coordinator	M-10
Computer Resource Technician	S-08
Crisis Intervention Worker	S-02
Deputy Director of Public Works	M-18
Clerk/Dispatcher	S-05
[Dispatcher/Maintenance Clerk	S-05]
Emergency Services Coordinator	M-10
Equal Opportunity Officer	S-06
Grants Coordinator	S-12
Grants Specialist I	S-06
Grants Specialist II	S-08
Human Relations Coordinator	M-10
Legal Assistant I	S-05
Legal Assistant II	S-09
Legislative Drafter	M-11
Legislative Research Assistant	S-06
MAINTENANCE CLERK	S-05

86-33**AS AMENDED**

1	Management Analyst	M-12
2	Management Assistant I	M-10
3	Management Assistant II	M-12
4	Motor Coach Driver	S-04
5	Nutrition Project Supervisor	S-06
6	Nutrition Site Worker	S-01
7	Outreach Worker	S-04
8	Personnel Assistant	S-07
9	Personnel Specialist	S-08
10	Position Classification Specialist	[S-11]M-11
11	Purchasing Agent I	S-08
12	Purchasing Agent II	S-10
13	Purchasing Agent II	M-10
14	Supervisor of Outreach Programs	M-08
15	Tourist Development Coordinator	M-10
16	Building Maintenance Service:	
17	Building Construction and Repair Supervisor	M-10
18	Building Maintenance Worker	S-04
19	Building Maintenance Mechanic I	S-07
20	Building Maintenance Mechanic II	S-09
21	Building Maintenance Supervisor	M-10
22	Chief Custodian	M-05
23	Custodian I	S-01
24	Custodian II	S-03
25	Superintendent of Buildings and Grounds	M-12
26	Clerical Service:	
27	Clerk Stenographer I	S-03
28	Clerk Stenographer II	S-04
29	Clerk Typist I	S-02
30	Clerk Typist II	S-04
31	Fixed Asset Control Clerk	S-03
32	Legal Clerk	S-05

86-33**AS AMENDED**

86-33**AS AMENDED**

1	Legal Secretary	S-06
2	Mail Room Clerk-Messenger	S-02
3	Office Aide	S-01
4	Personnel Clerk - Trainee	S-03
5	Personnel Clerk	S-05
6	Secretary	S-05
7	Secretary (Typing)	S-04
8	Stenographer, Legal and Legislative	S-05
9	Telecommo-graphics Leader	S-05
10	Telecommo-graphics Operator	S-04
11	Timekeeper	S-03
12	Engineering and Related Service:	
13	Chief Construction Inspector	M-12
14	Chief, Engineering Division	M-16
15	Chief, Facilities and Operations Division	M-15
16	Chief, Highways Division	M-15
17	Chief, Solid Waste Management Division	M-15
18	Chief, Water and Sewer Division	M-16
19	Chief Materials and Testing Inspector	M-12
20	CHIEF, STORMWATER MANAGEMENT/SEDIMENT	
21	CONTROL INSPECTOR	M-11
22	Civil Engineer I	S-11
23	Civil Engineer II	M-13
24	Civil Engineer III	M-14
25	Construction Inspector I	S-07
26	Construction Inspector II	S-09
27	Construction Inspector III	S-11
28	Drafting Technician I	S-04
29	Drafting Technician II	S-06
30	Drafting Technician III	S-07
31	Drafting Technician IV	S-09
32	Engineering Associate I	S-07

86-33**AS AMENDED**

1	Engineering Associate II	S-09
2	Engineering Associate III	S-11
3	Engineering Associate IV	M-12
4	Engineering Records Technician	S-09
5	LAND SURVEYOR	M-12
6	Material Inspector I	S-07
7	Material Inspector II	S-09
8	Material Inspector III	S-11
9	Right-of-Way Agent (Grandfathered)	M-11
10	RIGHT-OF-WAY AGENT	S-11
11	Traffic Engineer	M-13
12	Water and Sewer Operation and Maintenance Chief	M-14
13	Fiscal and Accounting Service:	
14	Accountant I	M-10
15	Accountant II	M-12
16	Accountant III	M-13
17	Accounting Clerk I	S-05
18	Accounting Clerk II	S-07
19	Accounting Technician	S-09
20	Assistant Comptroller	M-12
21	Budget Analyst	M-14
22	Cashier I	S-05
23	Cashier II	S-06
24	Chief, Bureau of Accounting	M-14
25	Comptroller	M-14
26	Computer Operator	S-06
27	Computer Operator Trainee	S-05
28	[Data Control Clerk	S-04]
29	Data Entry Leader	S-05
30	Data Entry Operator	S-04
31	Data Processing Manager	M-16
32	Deputy Treasurer	M-15

1	Internal Auditor I	S-10
2	Internal Auditor II	S-12
3	Programmer	S-08
4	Programmer Analyst	S-11
5	Revenue Control Supervisor	M-10
6	Senior Computer Operator	S-09
7	Supervisor of Cashiers	M-10
8	Systems Analyst	M-13
9	Parks and Recreation Service:	
10	Activity Coordinator	S-11
11	Chief of Parks and Facilities	M-14
12	Chief of Recreation	M-14
13	Community Director	S-10
14	Community Leader	S-06
15	District Supervisor	M-12
16	Park Maintenance Worker I	H-03
17	Park Maintenance Worker II	H-05
18	Park Maintenance Worker III	H-06
19	Park Naturalist	S-08
20	Park Security Worker	S-05
21	Parks and Facilities Maintenance Supervisor	M-12
22	Program Coordinator for the Handicapped	S-08
23	Planning and Zoning Service:	
24	Chief, Comprehensive Planning and Special Projects	M-16
25	Graphics Illustrator	S-06
26	Planner I	S-10
27	Planner II	S-12
28	Planner III	M-14
29	Planning and Zoning Clerk	S-06
30	Planning and Zoning Technician	S-08
31	Planning Assistant I	S-08
32	Planning Assistant II	S-09

86-33

AS AMENDED

1	Urban Design Specialist	M-14
2	Zoning Administrator	M-13
3	Zoning Inspector	S-07
4	Public Safety Service:	
5	Animal Control Warden I	S-04
6	Animal Control Warden II	S-05
7	Chief Animal Control Warden	M-07
8	Chief, Emergency Communications Division	M-13
9	Emergency Equipment Dispatcher I	S-06
10	Emergency Equipment Dispatcher II	S-07
11	Emergency Equipment Dispatcher III	S-08
12	Safety Assistant	S-07
13	Safety Inspector	S-09
14	Safety Officer	M-13
15	Labor and Trades Service:	
16	Assistant Foreman	H-09
17	Assistant Storekeeper	H-03
18	Automotive Mechanic I	H-09
19	Automotive Mechanic II	H-11
20	Automotive Mechanic Helper	H-06
21	Chauffeur	S-03
22	Chauffeur-Laborer	H-05
23	Equipment Operator I	H-06
24	Equipment Operator II	H-08
25	Equipment Operator III	H-11
26	Laborer	H-01
27	Laborer	H-02
28	Lubrication Worker	H-08
29	Maintenance Worker	H-06
30	Meter Mechanic	H-06
31	Storekeeper	H-08
32	Storekeeper/Maintenance Mechanic	H-10

86-33

AS AMENDED

1	Tire Changer	H-02
2	Tractor Trailer Operator	H-07
3	Trades Helper	H-01
4	Utility Worker	H-10
5	Public Works Operation Service:	
6	Acting Superintendent of Solid Waste Management	M-12
7	Assistant Superintendent of Plant Operations	M-12
8	Assistant Sign Fabricator	S-04
9	Automotive Equipment Supervisor	M-11
10	CHIEF, AUTOMOTIVE MANAGEMENT DIVISION	M-13
11	Foreman	M-09
12	Highway Maintenance Supervisor	M-11
13	Laboratory Supervisor	M-10
14	Laboratory Technician	S-08
15	Landfill Attendant	[S-01]S-02
16	Landfill Attendant Supervisor	M-05
17	Plant Operator Trainee I	S-05
18	PLANT OPERATOR TRAINEE II	S-06
19	Pumping Station Mechanic	S-08
20	Road Marking Equipment Operator I	H-06
21	Road Marking Equipment Operator II	H-07
22	Senior Waste Water Treatment Plant Operator	S-08
23	SENIOR WASTE WATER TREATMENT PLANT OPERATOR (SOD RUN)	S-09
24	Senior Water Treatment Plant Operator	S-08
25	Shift Supervisor	M-10
26	Sign Fabricator	S-07
27	Superintendent (Hwys. - W & S)	M-13
28	Superintendent of Highways, Construction & Drainage	M-13
29	Superintendent of Plant Operations	M-13
30	Superintendent of Solid Waste Management	M-10
31	Supervisor of Plant Operations	M-09
32	Waste Water Treatment Plant Operator	S-07

1	WASTE WATER TREATMENT PLANT OPERATOR (SOD RUN)	S-08
2	Water Plant Operator	S-07
3	Water and Sewer Maintenance Supervisor	M-11
4	Permits and Inspection Service:	
5	Building Inspector I	S-08
6	Building Inspector II	S-09
7	Building Inspector III	S-11
8	Chief of Building Services	M-14
9	Chief Electrical Inspector	M-13
10	Chief Plumbing Inspector	M-13
11	Electrical Inspector I	S-08
12	Electrical Inspector II	S-09
13	Electrical Inspector III	S-11
14	Licenses and Permits Clerk	S-07
15	Licenses and Permits Clerk Trainee	S-04
16	Mobile Homes/Abandoned Properties Coordinator	S-10
17	Plans-Reviewer	[S-08]S-09
18	<u>PLANS REVIEWER (GRANDFATHERED)</u>	S-08
19	<u>PLANS REVIEWER</u>	S-09
20	Plumbing Inspector I	S-08
21	Plumbing Inspector II	S-09
22	Plumbing Inspector III	S-11
23	STORMWATER MANAGEMENT/SEDIMENT CONTROL INSPECTOR	S-09
24	[Sediment Control Inspector	S-08]
25	Exempt Personnel	Grade
26	County Attorney (Part-Time)	E-20
27	Deputy County Attorney (Full-Time)	E-15
28	Deputy County Attorney (Part-Time)	E-15
29	Council Attorney (Part-Time)	E-13
30	Director of Administration	E-21
31	Director of Community Services	E-17
32	Director of Economic Development	E-14

1	Director of Emergency Services Coordination	E-14
2	Director of Inspections, Licenses and Permits	E-18
3	Director of Parks and Recreation	E-18
4	Director of Planning and Zoning	E-18
5	Director of Procurement	E-16
6	Director of Public Works	E-20
7	Personnel Officer	E-16
8	Secretary-Administration	E-03
9	Secretary-Community Services	E-02
10	Secretary-County Attorney	E-02
11	Secretary-County Executive	E-04
12	Secretary-Department of Public Works	E-03
13	Secretary-Economic Development	E-01
14	Secretary-Inspections, Licenses and Permits	E-02
15	Secretary-Parks and Recreation	E-02
16	Secretary-Personnel	E-01
17	Secretary-Planning and Zoning	E-02
18	Secretary-Procurement	E-01
19	Secretary-Treasury	E-03
20	Secretary of the Council	E-12
21	Treasurer	E-20
22	ZONING HEARING EXAMINER (PART-TIME)	E-12

24		[Minimum [Salary	Maximum] Salary]
25	[Zoning Hearing Examiner [(Part-Time)]	\$13,846	\$18,055]
26	[Associate Zoning Hearing [Examiner (Part-Time)]	\$12,857	\$16,910]

28	Special Funded Positions			
29	Judicial:	Minimum	Maximum	Grade
30		Salary	Salary	
31				
32	Court Bailiff	\$8,974	\$12,000	

1	Court Reporter I	\$22,700	\$27,500	
2	Court Reporter II	\$28,800	\$35,000	
3	Jury Commissioner			E-02
4	Law Clerk	\$15,750	\$15,750	
5	Secretary (Administrative)			E-03
6	Secretary (Judicial)			E-02
7	Juvenile Master	\$25.00	\$35.00	
8		per hour	per hour	
9	Assistant to Jury Commissioner	\$10,750	\$13,575	
10	Investigator-Coordinator		\$30,000	
11	Law Intern (Part-Time)		\$4.50 per hour	

12 State's Attorney's Office*

13	Assistant State's Attorney I		E-08
14	Assistant State's Attorney II		E-10
15	Assistant State's Attorney III		E-13
16	Deputy State's Attorney		E-15

17 *Salaries and classifications for clerical, administrative,
 18 investigative, and other personnel shall be determined by the
 19 State's Attorney in conformity with the Harford County Pay and
 20 Classification Plan.

21 (Note: The above positions are funded by Harford County pursuant
 22 to State law and is included as a schedule of payments only; above
 23 listed positions are not Harford County employment positions.)

24 Section 2. Be It Further Enacted, that this act shall not be
 25 codified in the Harford County Code, as amended.

26 Section 3. Be It Further Enacted, that this act is hereby declared
 27 to be an Emergency Act, necessary for the proper operation of the
 28 County government, and it shall become law on the date it is signed
 29 by the County Executive; however, no payments or benefits shall
 30 accrue until on or after 1 July 1986.

31
 32 EFFECTIVE: June 19, 1986